

# Texas REALTORS® Credentials Committee

Role Overview, Election Information, and Frequently Asked Questions



# What is the Credentials Committee?

The Credentials Committee plays a critical role in the leadership and governance of Texas REALTORS®. The committee helps ensure that individuals seeking key volunteer leadership positions meet the standards, experience, and qualifications necessary to effectively serve the association and its members.

## The Committee Is Responsible For

- Evaluating applicants for Regional Vice President (RVP) positions
- Determining whether applicants for Chairman-Elect and Secretary/Treasurer are qualified
- Reviewing campaign rule complaints
- Reviewing requests related to removal of elected leaders when necessary

## Why the Committee Matters

Texas REALTORS® relies heavily on volunteer leadership. The committee's work directly impacts the future direction and effectiveness of the association's leadership.



# Committee Structure, Terms & Election Process

## Structure & Representation

Each Texas REALTORS® region is represented on the Credentials Committee by one (1) Committee Member and one (1) Alternate Committee Member. This structure ensures statewide representation and allows each region to participate in the evaluation and leadership selection process.

## Terms of Service

Committee members and alternates serve **two-year terms beginning December 1** and concluding November 30. A member:

- Cannot serve consecutive full two-year terms as a Committee Member
- Cannot immediately rotate from Committee Member to Alternate Committee Member in the following term

## Who Elects the Committee?

With the support of Texas REALTORS® and local board staff, Regional Vice Presidents (RVPs) facilitate the election process within their region. Texas REALTORS® Directors within each region vote electronically to elect one (1) Committee Member and one (1) Alternate Committee Member.

## Eligibility Requirements

✔ **REALTOR® Member in Good Standing**

✔ **Attended 4 of Last 6 Annual Meetings**

✔ **Active in TR Activities (Past 3 Years)**

✔ **Prior Leadership Experience**

Local, state, or institute/society/  
council level

✔ **No Recent Violations**

No qualifying TREC disciplinary actions  
or NAR Ethics Violations

# What Does the Committee Actually Do?

## RVP Selection

The committee interviews applicants seeking to serve as Regional Vice President and recommends a slate of candidates to be voted on by the Board of Directors, considering:

- Leadership experience and prior Texas REALTORS® involvement
- Attendance and engagement
- Recommendations from local associations
- Overall suitability for the role

## Officer Candidate Qualification

The committee reviews applicants for Chairman-Elect and Secretary/Treasurer, including:

- Reviewing applications and leadership experience
- Reviewing background audits which include financial, legal, and social media checks
- Interviewing applicants
- Determining whether an applicant is "**Qualified**" or "**Not Qualified**" under policy standards

## Expectations for Service

- Maintaining strict confidentiality regarding committee discussions and deliberations
- Remaining neutral in officer campaigns and refraining from endorsing or supporting candidates
- Avoiding participation in campaign activities related to Texas REALTORS® elected offices
- Making decisions in the best interest of Texas REALTORS® and its membership



**Important Distinction:** The committee qualifies applicants; the Board of Directors elects officers. The Credentials Committee does not elect officers – it determines which applicants are qualified to run.

# Frequently Asked Questions

## **Does the Credentials Committee elect officers?**

No. The committee determines which applicants are qualified to run for office. The Texas REALTORS® Board of Directors elects officers.

## **Can committee members run for office while serving?**

No. Committee members and alternates cannot apply for or serve as an RVP or elected officer while serving on the Credentials Committee.

## **Does the committee choose Regional Vice Presidents?**

The committee interviews and evaluates applicants and recommends a slate of candidates to be voted on by the Board of Directors.

## **Why is confidentiality so important?**

The committee reviews sensitive leadership qualification information, conducts applicant evaluations, and discusses matters involving governance and leadership. Confidentiality protects both the integrity of the process and the individuals involved.

## **Can committee members support officer candidates?**

No. Committee members and alternates must remain neutral and cannot publicly endorse or campaign for officer candidates while serving.



## Questions? We're Here to Help.

For more information about the Credentials Committee, the election process, or service expectations, please reach out to Texas REALTORS® staff.



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